

# **Staffing Committee – 21 October 2022**

## **Appointment of Interim Corporate Director for Adult Social Care – Adults and Housing Directorate**

### **For Decision**

**Portfolio Holder:** Cllr P Wharf, Adult Social Care and Health

**Local Councillor(s):** All

**Executive Director:** V Broadhurst, Executive Director of People - Adults

Report Author: Paul Loach

Title: HR Business Partner (Adults, Housing and Public Health)

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

**Report Status:** Public

**Brief Summary:** Consideration to appoint an Interim Corporate Director for Adult Social Care following a selection process.

**Recommendation:** To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Adult Social Care. The appointment is for an initial period of six months, with some further flexibility of tenure as required.

**Reason for Recommendation:** As required by our constitution, the role of Corporate Director for Adult Social Care requires the approval of the Staffing Committee

## **1. Executive Summary**

- 1.1 The post of Corporate Director for Adult Social Care forms part of the Adults and Housing Directorate Senior Leadership team. The position is available on an interim basis to provide continuity of leadership whilst the current postholder is on secondment.

## **2. Financial Implications**

- 2.1 Costs will be managed within budget and the postholder will be paid at a Corporate Director salary level.

## **3. Well-being and Health Implications**

None

## **4. Climate implications**

None

## **5. Other Implications**

None

## **6. Risk Assessment**

- 6.1 Having considered the risks associated with this decision, the level of risk has been identified as:  
Current Risk: Medium  
Residual Risk: Low

## **7. Equalities Impact Assessment**

- 7.1 This post has been recruited to according to the council's equality and diversity policies.

## **8. Appendices**

None

## **9. Background papers**

None

## **10. Appointment process for Interim Corporate Director for Adult Social Care**

- 10.1 A selection process took place on Wednesday 7<sup>th</sup> September 2022.

The selection panel consisted of: -

Vivienne Broadhurst, Executive Director People – Adults  
Cllr Jane Somper, Lead Member for Health (Adult Social Care and Health)  
Cllr Peter Wharf, Portfolio Holder - Adult Social Care and Health

As a result of the selection process, the panel is making a recommendation to the Staffing Committee to appointment Suzanne Wixey to the role.

A single selection panel was deemed appropriate and proportionate as Suzanne Wixey had previously been subject to a full and comprehensive selection process, as part of a previous application for this role. As part of this process, she was deemed appointable and was offered the role, however, the role was not taken up at this time.